



## Deputy Mayor for Operations

**Position Title:** Director of Rodent Mitigation

**Job ID Number:** 38635

### **About the Office:**

The Office of the Deputy Mayor for Operations works to advance the City's efforts to address policy matters across the five boroughs, coordinate operational efforts across the City's public agencies, improve access to services for all New Yorkers, and ensure agency operations are effective and coordinated. The Deputy Mayor for Operations oversees 8 city agencies and 1 mayoral office: DOT, DEP, DSNY, DOB, DDC, SCA, TLC, and the Mayor's Office of Climate and Environmental Protection and leads several citywide taskforces.

### **About the Role:**

Do you have what it takes to do the impossible? A virulent vehemence for vermin? A background in urban planning, project management, or government? And most importantly, the drive, determination and killer instinct needed to fight the real enemy – New York City's relentless rat population?

### **If so, your dream job awaits: New York's Citywide Director of Rodent Mitigation.**

The Citywide Director of Rodent Mitigation is a high-visibility, high-impact leadership role with one of the most important tasks in city government – keeping the city's rats in check and on notice. Despite their successful public engagement strategy and cheeky social media presence, rats are not our friends – they are enemies that must be vanquished by the combined forces of our city government. Rodents spread disease, damage homes and wiring, and even attempt to control the movements of kitchen staffers in an effort to take over human jobs. Cunning, voracious, and prolific, New York City's rats are legendary for their survival skills, but they don't run this city – we do.

Reporting to the Deputy Mayor for Operations and in the Mayor's Office at City Hall, the Citywide Director of Rat Mitigation is a 24/7 job requiring stamina and stagecraft. The ideal candidate is highly motivated and somewhat bloodthirsty, determined to look at all solutions from various angles, including improving operational efficiency, data collection, technology innovation, trash management, and wholesale slaughter.

Successful candidates must be highly organized, able to burrow into the depths of city government to work with agencies across the board, including the Department of Health and Mental Hygiene, Parks Department, NYCHA, Department of Education, Department of Sanitation, Department of Transportation, Small Business Services, and Mayor's Office of Operations, as well as private sector partners. As leader of the "Rat Pack," you will work with your colleagues from across city government, traveling throughout the five burrows, educating, evaluating, and eradicating in equal measure.

In addition to these leadership responsibilities, the Director of Rodent Mitigation must perform the following functions:

- Develop Strategy – Speak with subject matter experts, including those within City government, to design a robust and meaningful strategy on rat mitigation.
- Project Management – Translate strategy into actionable plans. Manage and coordinate across City agencies and team members on variety of projects and policy initiatives that advance rat mitigation. Track and monitor interagency initiatives and citywide outcomes
- Decisive Leadership – A skilled manager who can balance the need for due diligence with the need for action.
- Public Engagement – Be the face of the city’s rat mitigation efforts and engage with members of the public, including key external stakeholders such as elected officials. The ideal candidate will understand the importance of working with everyday New Yorkers to educate and advocate for best practices.
- Research, Write, and Analyze – Compile, review, and synthesize important information to brief City Hall leadership. A successful candidate can quickly absorb complex and technical information and brief executive leadership in a digestible manner.
- Catch and Kill – As with many government roles, you will be expected to lead from the front, using hands-on techniques to exterminate rodents with authority and efficiency.

**Statement of Values:** Rats will hate this job posting. But 8.8 million New Yorkers and your city government stand ready to work with you to reduce the rat population, increase cleanliness, and prevent pestilence.

**Qualifications:**

- New York City Resident (required within 90 days of appointment)
- Bachelor’s Degree required, preferably public policy, or related design fields, plus 5-8 years of full-time professional experience in a field related to this position.
- Demonstrated experience in policy, urban planning, project management, operations, or government
- Exceptional written, verbal, and graphic communication skills
- Strong organizational skills and attention to detail
- Ability to self-manage and conduct rigorous research and outreach, attention to detail, and the ability to complete tasks in a timely fashion with minimal supervision
- Desire to be entrepreneurial with an interest in social impact, innovation at the intersection of design, policy and implementation
- Proficiency with Microsoft Word, Excel, PowerPoint
- Willingness to work as part of a team environment, and adapts well to change
- Excellent communication and interpersonal skills
- Swashbuckling attitude, crafty humor, and general aura of badassery
- New York City or state government work experience or relevant research or technical background, a plus.

**Salary Range:**

\$120,000 - \$170,000

**To Apply:**

Please send a copy of your resume, a cover letter, and three (3) references to [Candidate Application](#)

**New York City Residency Is Required Within 90 Days of Appointment**

**The City of New York is an inclusive equal opportunity employer committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, veteran status, gender identity, or pregnancy.**

The Adams Administration values diversity — in backgrounds and in experiences that is reflective of the city it serves. Applicants of all backgrounds are strongly encouraged and welcomed to apply.

For current job opportunities in the NYC Mayor's Office visit the [Mayor's Office Job's Page](#)

If you are a qualified individual with a disability or a disabled veteran, you may request a reasonable accommodation if you are unable or limited in your ability to access job openings or apply for a job on this site as a result of your disability. You can request reasonable accommodations by contacting Human Resources at [HR@cityhall.nyc.gov](mailto:HR@cityhall.nyc.gov).

*As of August 2, 2021, all new hires must be vaccinated against the COVID-19 virus, unless they have been granted a reasonable accommodation for religion or disability. If you are offered city employment, this requirement must be met by your date of hire, unless a reasonable accommodation for exemption is received and approved by the hiring agency.*